

Movers, shakers and trailblazers.

Create tomorrow at Westfield.



WESTFIELD[®]

[westfieldinsurance.com/careers](https://www.westfieldinsurance.com/careers)

Make every moment count.

Pursue fulfilling work. Join our team and surround yourself with people who take initiative, thrive on diversity, help rebuild what's sometimes lost, and reap the rewards of a job well done.

We've been doing it for 170 years.

Live your
American dream.

Everyone's goals are different but we have a common thread: the desire for peace of mind and financial stability. That's what Westfield delivers to customers. We are a top 50 P&C regional insurance carrier operating in multiple states, with \$4.9 billion in consolidated assets and \$1.8 billion in net written premium.



What's that mean to you? The work you do here can assist families as they rebuild after a natural disaster – or support a small business growing in their community. Keeping their dreams alive is part of living yours.

Your big break(through).

COMMERCIAL, PERSONAL AND SMALL BUSINESS INSURANCE

- **Underwriting**

It's about risks, rewards and the big picture. As an underwriter you make decisions about who we insure and under what terms.

- **Claims**

Sometimes customers can have a really bad day. You can reassure them that everything will get better – then make it happen.

- **Insurance Operations**

There's a lot that goes on behind the scenes. From analyzing data to managing and introducing new products, there are so many ways you can have an impact.

Our roots are in insurance, but we've grown into so much more.

WESTFIELD BANK

Westfield Bank manages \$1 billion in assets and has a Five-Star Superior rating from BauerFinancial.

ACROSS OUR BUSINESS

Opportunities are often available in these areas:

- **Analytics & Actuary**
- **Facilities Management**
- **Finance & Accounting**
- **Hospitality Operations**
- **Information Technology**
- **Innovation & Strategy**
- **Marketing & Communications**

Part-time or seasonal opportunities may also be available



Care. Do. Repeat.

When communities thrive so do we – personally and as a company. You can volunteer and donate to the causes that matter most to you through Westfield-sponsored programs that promote sustainability and support the areas of family stability, disaster recovery and safety.

Believe in each other.

Your background, experiences and perspectives make you...you. We embrace diverse thoughts, ideas and people. Each of us knows it's essential to having engaged teams and satisfied customers. In fact, nearly half of us participate in Employee Resource Groups that expand our inclusive culture, business opportunities and community outreach.



Visionaries welcome.



WESTFIELD®

Westfield will be admired as a leading personal and commercial lines property-casualty insurance company enabled by an exceptional team known for expertise and caring. We will be distinguished by excellence in commercial insurance, and customers will choose us for our insight about risk and the value we deliver.

One Park Circle, P.O. Box 5001
Westfield Center, OH 44251-5001
westfieldinsurance.com
hrrassist@westfieldgrp.com





Appreciation comes in many forms.

Imagine if 'thanks for your great work' was followed
by 'what do you envision for yourself next?'



Work hard. Be rewarded.

Compensation

- Market-based pay
- Annual incentive compensation program
- Retirement benefits provided under both pension and 401(k) plans
- Group life insurance
- Short- and long-term disability programs

Benefits & Wellness

- Competitive medical, dental and vision benefits
- Flexible spending and health savings accounts
- Incentives for healthy choices through a rewards program
- Onsite fitness facility at Home Office and gym membership reimbursement at service offices
- Employee Assistance Program



WESTFIELD®

westfieldinsurance.com/careers

Work/Life Balance

- Vacation and sick time available right away to help you manage and balance your life
- Business-appropriate dress
- Opportunities for flexible work arrangements
- Work environment that inspires ideas, inclusion and creativity while honoring our culture, values and brand

Performance & Recognition

- Employee-led programs where people recognize each other for effort, results and life milestones
- Service anniversary recognition

Learning & Career Advancement

- Development planning resources to help you identify your career goals
- On-the-job and formal training to help you reach those goals, whether it's improving in a current role or aspiring to a new one
- Education reimbursement opportunities